

CELSA Manufacturing (UK) Ltd

Sustainability and Responsible Sourcing Policy

Scope

CELSA Manufacturing (UK) Limited (CELSA) is a major supplier of reinforcement and structural steel to the construction industry. Activities included in the operation of scrap metal recycling facilities; scrap sourcing and circular processing hubs, scrap bay, use of an Electric Arc Furnace (EAF), continuous casting of billets and hot rolling to produce reinforcing bar and steel sections. Additional recycling is achieved through mineral extraction/reuse of the furnace slag.

CELSA recognises its business' potential social, environmental and economic impacts. Our aim, therefore, is to ensure that the constituent materials used within our products and the supply chains that provide them are sourced responsibly, in accordance with the guidelines set out by the BES 6001 and Eco-Reinforcement Responsible Sourcing Standards. CELSA is committed to preventing negative effects and continuously improving the company's sustainability aspects, encompassing economic, environmental and social dimensions, to meet the requirements of Suststeel. The requirements of all standards require demonstration of a wide range of commitments. Many of these are covered in existing company policies. These commitments are not repeated here. As a result this policy document must be read in conjunction with CELSA Quality, Environmental and Health and Safety policy statements.

CELSA commits to undertake the following:

Policy

Economic

- CELSA understands its economic significance locally, nationally and internationally.

Ethics

- Adopt and apply standards of ethical behaviour and code of conduct appropriate to all our activities.

Legal compliance

- Please refer to our Quality Policy (530.01.1), Environmental Policy (CP/A004) & Health & Safety Policy (CP/A003).

Management systems

- Maintain our internal management systems, to internationally recognised standards where appropriate, to ensure we operate in a legal, efficient and financially sustainable manner with continual improvement in the management of quality, health and safety, the environment and human resources.

Supply chain management

- Engage with suppliers of our constituent materials to ensure, where practicable, they maintain management systems appropriate to the needs of our activities, including adherence to this policy.

Stakeholder and local community engagement

- Identify and engage with stakeholders affected by our activities, including liaison with local community representatives.

Complaints and prosecutions

- Maintain a transparent record of complaints and prosecutions and associated corrective actions, through our environmental management system.

Fundamental rights at work

- Operate within international norms concerning human rights and labour practices.

Health and safety management systems

- Please refer to our Health and Safety Policy (CP/A003).

Climate change & energy, resource use, site stewardship, water usage, waste management, transport impacts

- Please refer to our Environmental Policy Statement (CP/A004).

Employment and skills

- Implement fair operating practices with regards to employment and economic activities, including development of a skilled and competent workforce.

Contribution to the built environment

- Aim to develop innovative & effective products that improve the quality and sustainability of the built environment.

Land Remediation

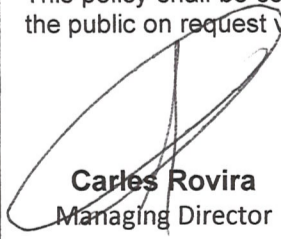
- Implement the required remediation actions where historical contamination has been identified on land owned by the company and ensure effective management of all land, to prevent unplanned releases.

Transport

- Aim to reduce the environmental impacts associated with the transport of materials, goods and people involved in its operations and commit to achieving reduction targets through continuous improvement.

All applicable legal and other requirements to which CELSA subscribes related to sustainability are identified, monitored and complied with. Objectives of sustainability will be set on an annual basis and reviewed to evaluate performance.

This policy shall be communicated to all persons working for or on behalf of CELSA (including contractors) as part of the company training programme and made available to the public on request via the company website.



Carlos Rovira
Managing Director



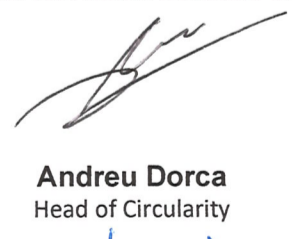
James Ellis
Head of People, Organisation & Development



Holly Arnold
Head of Finance



Gabriella Nizam
Head of Sustainability and Strategy




Andreu Dorca
Head of Circularity



Steven Jones
Industrial Manager



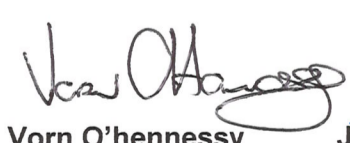
Florent Corribons
Meltshop Operational Manager



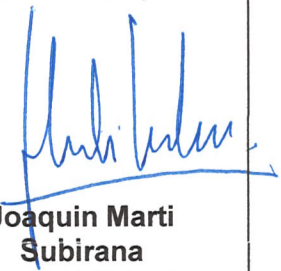
Mark Evans
Rod & Bar Mill Operational Manager



Shaun Littlemore
Sections Mill Operational Manager



Vorn O'hennessey
Head of Supply Chain



Joaquin Marti Subirana
Commercial Director